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URBAN/MUNICIPAL

# THE SCHOOL TEAM NEWSLETTER

# The School Team Staff Newsletter

URBAN/MUNICIPAL
CA4 ON HBL W26
S17 1989

**In this issue:**

*Half-year Revue June to December*

**The Immortal Bard lands in Sanford Ave.**

**True North troop visits Steel City schools.**

**Vanier's Grand Opening**

**Teachers say the darndest things too.**

# HRD program gives warm welcomes to new staff!

*Why are these people smiling? Because they're new staff members in the Hamilton Board of Education.*

Over 200 new staff members came on board this September. With enrollment stabilizing while retirements continue to climb, for the next few years we'll be looking at hiring booms reminiscent of the 1960's. That's a lot of new colleagues, and we'd all like to make them feel as comfortable as possible, as quickly as possible.

With this in mind, the Human Resources Department decided to try something different this time out. In September, an Orientation Planning Committee brought everyone new—teachers, caretakers, aides, cleaners, etc.—together in two system-wide, group orientation sessions. The newcomers were briefed on as many things as possible in preparation for the start of the school year. Orientation Committee members are: Jim McCaughey, Judith Bell, Fiona Cirella, Ron Kennedy, Ed Maskell, Donna Quigley, Bryan Schofield, Linda Slade and Linda Sproule-Jones.

*continued on next page*

URBAN MUNICIPAL

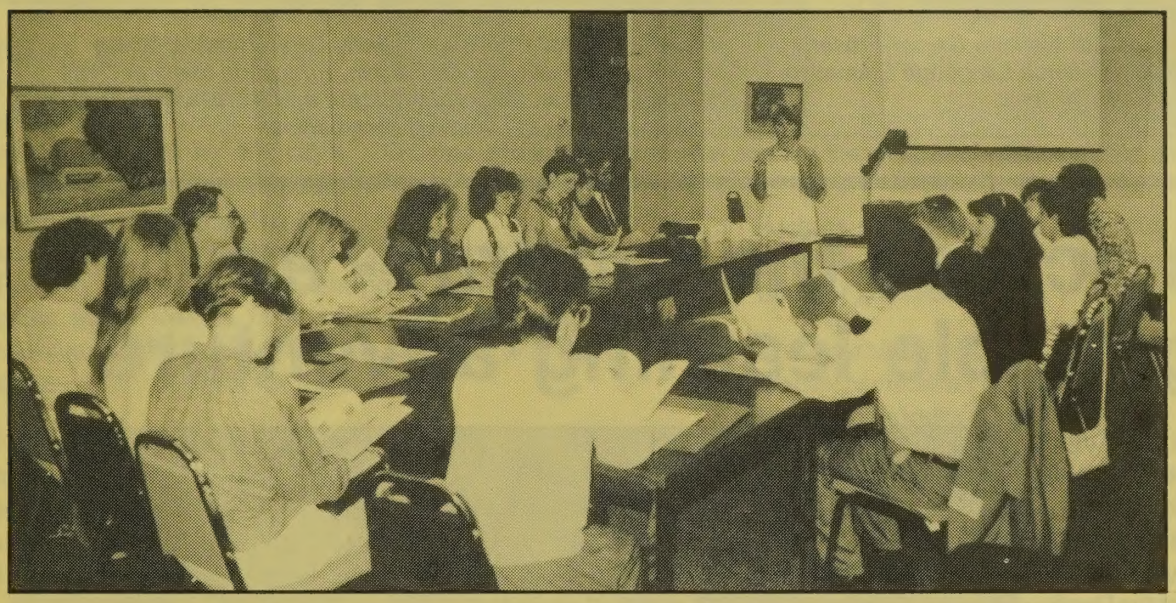
**Prepared for, and with input from, the staff of the Hamilton Board of Education**

GOVERNMENT DOCUMENTS

The committee has followed up with a letter to each new staffer six weeks into the year, to see how things are going and offer assistance if necessary.

Another session was set for November, to serve the nearly eighty new staff members added since September.

*Brian Schofield, Co-ordinator of Adjustment Services, addresses a gathering of new staff in an orientation session.*



*Linda Slade, Personnel Assistant, outlines the most important things for new staff to know—how to collect your benefits, and where to find the School Team Staff Newsletter.*

# La grande ouverture de Vanier

"Magnifique" best describes the opening ceremonies for École Secondaire Georges-P-Vanier late last May. Vanier is the proud home of French Language Secondary School Education in Hamilton. Enrollment this year is 411 with a staff of 45.

*Parent share the enthusiasm at the Georges-P-Vanier grand opening.*

*Teacher Lorraine Currie leads the school band "Harmonie" in laying down some cool sounds.*

*continued on next page*

*Students and parents chat with Mariette Carrier-Fraser, Assistant Deputy Minister of French Language Education.*

*Student Council President Sylvain Tissi, Principal Issam Massouh, Trustee Hubert Paquin, Education Minister Chris Ward, Chairman Mary Caye Clarke and actress/alumnus Lisa Langlois during the opening ceremonies.*

# Hands across the tundra -- an unforgettable learning adventure

Recently the students at George R. Allan Elementary School found out what it's like to experience an unforgettable learning adventure. They hosted 22 children and 5 adults of the Dené Indian band from north of the arctic circle.

*Visiting children from Fort McPherson in the North West Territories perform a Dené Indian dance in costume for the students of G.R. Allan Elementary School.*

The idea for the project arose when Grade 4 and 5 teacher, Joyce Whittle, met Keith Haskins at a science conference in Toronto. Keith, Principal of the Chief Julius School in Fort McPherson, North West Territories and Joyce saw a golden opportunity for their students to see how other ways of life contribute to the Canadian Mosaic.

With the help of the Computers in Education Department at this end, and financing from the N.W.T. Ministry of Education, a computer link was set up, school-to-school, between the two parts of the country. The children also exchanged gifts and photos through the mail.

After much hard work by people in both communities, the visit was accomplished just before the end of last school year. 15,000 dollars was raised by the G.R. Allan community to meet the expenses of the visit and to help with air fare which was partially subsidized by the airline.

The expedition was an eye-opener for the Dené children. The life of a Fort McPherson family is quite different than yours or mine. Few people hold "traditional" jobs, and unemployment is commonplace. During parts of the year the families head out onto the tundra to live by hunting and trapping. Until they landed in Calgary, most of the children had never seen a tall building, let alone a skyscraper, first-hand.

*Children and adult visitors from north of the arctic circle pause during an Education Centre luncheon with George R. Allan Elementary School students.*

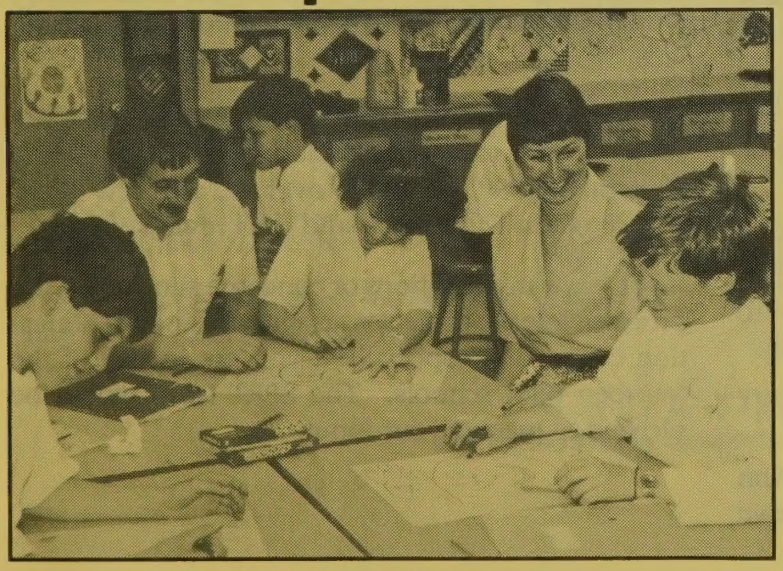
The G. R. Allan hosts filled every minute with learning and adventure. The Dené children were fascinated by our city's towering beauty, frenetic pace, noise and, unfortunately, pollution. They were especially impressed by Sky Dome in Toronto. Grocery stores, shopping malls and even traffic lights were a new experience. Keeping the exuberant Dené children on the sidewalk and out of danger was a big task for the hosts.

For the G. R. Allan kids, it brought the tundra alive. They marvelled at the size and diversity of the Canadian landscape (It took their guests over 24 hours traveling-time alone to experience, first-hand, life in the big city). They also became aware of different cultures. Things such as daily glasses of milk and grassy green playgrounds, unheard of in Fort McPherson, they no longer take for granted.

The organizers hoped that the Dené kids would learn that there are other options open to them apart from living on the tundra all their lives.

According to the adults involved, the most uplifting part was the way the children got along. They played together, ate together and learned together in harmony—sharing their different lifestyles—different, and not better than one another.

# SERT program uses teamwork to serve special students better



Each day within our school system exciting new programs are tried and tested. Through pilot projects, we find better ways to serve our students and community.

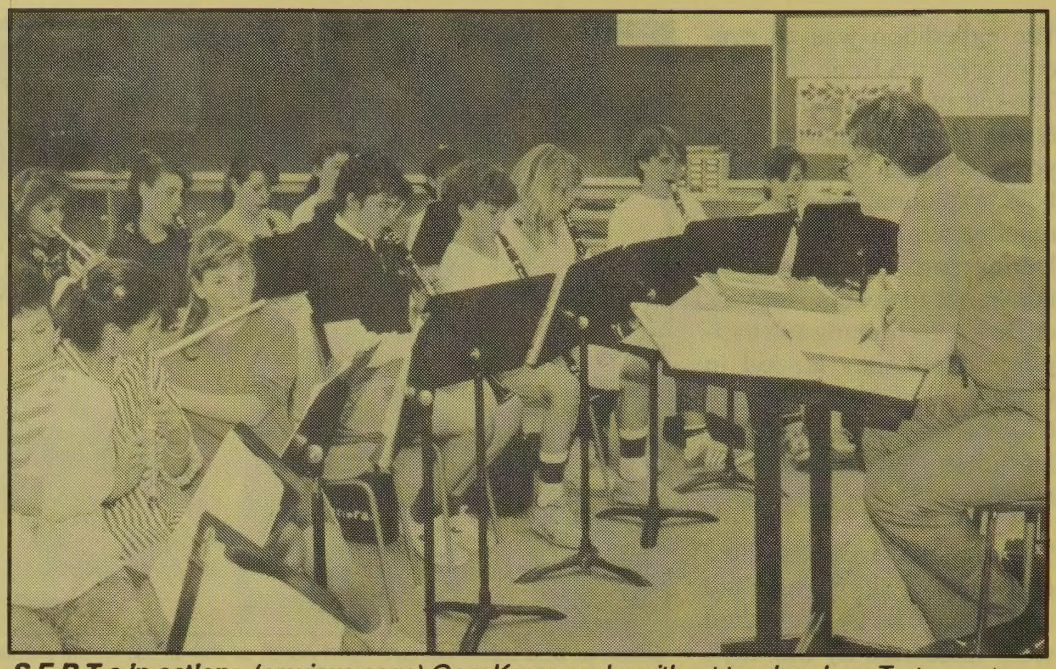
One project goes by the name "SERT" which is short for Special Education Resource Teacher/ Team. The members of this team are piloting a project which will integrate into regular classes select exceptional students who traditionally might have been in a self-contained environment.

While the Board does not intend to phase out self-contained classes, it does believe that, with appropriate staffing and resources, more oppor-

tunities can be provided for exceptional students to receive support in their home schools within the regular classroom.

Fourteen schools are participating in the pilot, each with a contact person whom you can access for more information. They are as follows:

**Dalewood-Mike Ryan**
**Central-Sharon Macdonald**
**Prince Philip-Sue Ubering and Carol Snively**
**Bennetto-Rob McLean and Rick Ambis**
**Adelaide Hoodless-Beth Dinney, Sheila Wilson and Dorene Lee**
**W.H. Ballard-Adele Rayment and Frank Jakiitch**
**Hillsdale-Sandra Peters**
**Woodward-Lynda Murray**
**Glen Brae-Gary Krupa and Marilyn Nelson**
**Hampton Heights-Jim Gardent**
**Thornbrae-Lynda Kruttek**
**Burkholder-Chris Rothwell**
**Westview-Allson Tweedy**
**Chedoke-Linda Stirling and Pat Wardle.**



***S.E.R.T.s in action:*** *(previous page) Gary Krupa works with art teacher Joan Trotman at Glen Brae Middle School, while (above) Mike Rehill, also a SERT, does what he loves best—teaches music to kids. At other times Gary, Joan and Mike help out in various classes throughout their school.*

Ed Wiens, Special Ed In-Service Consultant, is helping to coordinate the project centrally.

## Background

The SERT pilot began a year ago September. Six working committees were formed and provided direction for the following members:

SERT Guidelines Writing Team: Sandra Cole, Adele Rayment, Wanda Lane, Lois Evans, Sandra Richards and Al Mutart.

In-Service: Sue Uberig, Marie Pettigrew, Chris Rothwell, Ann-Marie Marion, Chuck Taylor, Georgina Pain and Helen Oliphant.

Heightened System Awareness: Marylin Nelson, Doug Booth, Toni Mills, Carol Zapotochny, Allan Miller.

Evaluation and Recommendations: Dave Hutton, Eto Corcione, Stew Thompson, Pat Wardle, B. Jepson.

Staffing and Resources: Ted Ophoven, Andy Cranbury and Chuck Taylor.

Steering Committee: Ed Wiens, Sandy Cole, Ann Marie Marion, Helen Oliphant, Marylin Nelson, Dave Hutton, Ted Ophoven, Andy Cranbury and Chuck Taylor.

"School Teams" were formed in each of the pilot locations to facilitate the role of the SERT, the Learning Resource Teachers, Principals and regular classroom teachers. Workshops were set-up by the Steering Committee for those who would work within the project in the fourteen schools. Then the schools began implementing various forms of integration.

In January 1990, the In-service committee will present another series of workshops to all SERT teams in the pilot schools. Evaluation of the project will take place in June, 1990. The team's findings will be reviewed by the office of the Assistant Superintendent of Curriculum and Special and Educational Services.

If all goes well, the recommendations of the SERT project lead to an implementation plan set to begin in September 1990, phased in over the next few years. The program will not expand until reviewed.

If you have any questions or concerns about the SERT program, please contact your school's Special Education consultant, especially if you are in one of the fourteen pilot schools. The SERT team would be pleased to receive your input.

# Ryerson celebrates 100 years

*Marie McClusky, teacher, hovers above the Ryerson student body formed into the figure 100 on the playing field below. As chairman of the "100 Committee" Marie was a mover and shaker behind last month's 100th birthday celebrations.*

Ryerson Middle School celebrated its 100th birthday last month with activities involving the whole school. Mayor Bob Morrow was on hand to present Principal Jim Reid with the school's own city flag. Also present were Board Chairman Mary Caye Clarke, Trustees Judith Bishop and Dr. John Johnston, Associate Director Al Stockwell, Superintendent Jim Forrester and Area Supervisor Barbara Howard.

The high point of the revelry was the release of helium balloons by students formed into the figure "100" on the adjacent playing field.

Last April, Ryerson brought together staff and students—past and present, along with the community for Open House activities and a dinner and dance at the Hamilton Convention Centre.

Congratulations to Ryerson for keeping alive the spirt and tradition of one of our system's flagship schools.

*Mayor Bob Morrow presents Ryerson Principal Jim Reed with a new city flag in an assebly commemorating Ryerson's 100th anniversary.*

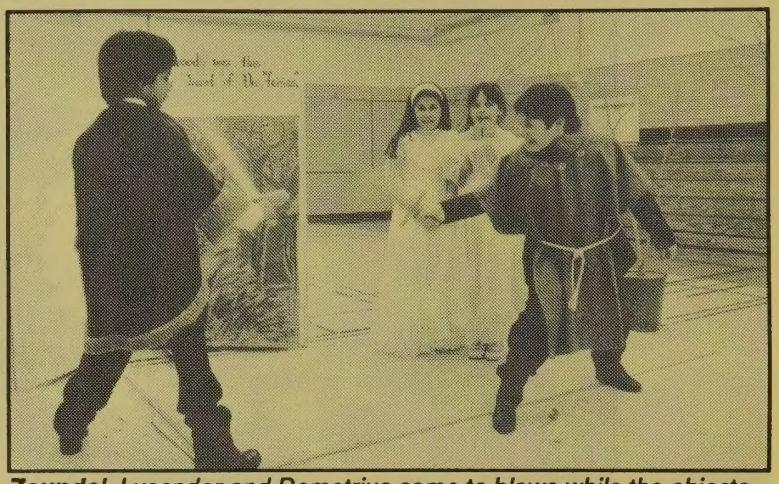
# Sanford on the Avon

*By Hope Leon, Teacher, Sanford Ave. Elementary School*

Most of us know that Shakespeare is taught in high school and not in elementary school. However, while enrolled in a McMaster-sponsored course last summer in Stratford, I began to wonder whether the immortal bard could possibly be of interest and benefit to the seven, eight and nine-year-olds whom I teach.

I began by asking my class, "Who is William Shakespeare?", which yielded the following.

*"I don't know."*
*"He writes plays."*
*"He's English."*
*"He's old."*
*"He's dead."*



***Zounds!*** *Lysander and Demetrius come to blows while the objects of their affection look on in alarm.*

Next I invited my professor, Dr. Doreen Del Vecchio,

***Lend me your ears.*** *The Bard himself, played by Dr. Hammond of McMaster University, regales the woodland faeries in rehearsal. Hope Leon looks on from the wings.*

from McMaster University, in for a visit. Her enthusiasm was contagious. She told the children about Shakespeare's life and intrigued them with an exact miniature model of the original Globe Theatre where his great plays were performed.

The class then read a simplified version of "A Midsummer Night's Dream", and listened to tapes of the play. They loved it immediately and began to choose whom they wanted to portray.

The children role-played some of the characters, wrote original dialogue and compared it to the actual text. Through context, they began to understand the language of Shakespeare and the meaning of the words.

The project blended many subject skills, such as writing, performing, math, music and art.

Most important of all, the children learned to work cooperatively. They developed an appreciation for the theatre and the arts, particularly for the variety of disciplines required in the creation of the play.

Performances began in June of last school year and were tremendously successful for the cast members and their families. Our thanks go to the nearly 30 high school and middle school teachers, subject specialists, supervisors and administrators, for their support, enthusiasm and assistance. We were fortunate to be assisted in lighting and sound by Hamilton Place's technician, Don Stewart. Many parents offered their assistance in art work, costume-making and other areas. It was a great team effort!

***All's well that ends well.*** *(Below) The male leads drop to bended knee for Hermia and Helena in the Sanford Avenue production of A Midsummer Night's Dream.*

# Movie mogul returns to Westdale with words of encouragement for gifted students

**By Priya Chugh**
**Photo by Ron Scheffler**
**(Westdale Students)**

*Len Blum, former gifted student at Westdale now writer and producer of major motion pictures including Meatballs and Stripes, enthralls gifted students with tales of what they can expect, and how much they can accomplish in the years ahead.*

On October 20, Westdale Secondary School's gifted students gathered for a presentation by Len Blum, writer and producer of major motion pictures including Meatballs and Stripes.

A former gifted student at Westdale himself, Mr Blum presented us with interesting and challenging ideas. He listened to all we had to say regarding the program, about being 'gifted', and about being 'different'. He shared some of his own experiences which were, amazingly enough, very similar to ours.

Besides being a great sounding board, he shed light on what actually happens after high school. We discussed university, career choices, and what we call 'the real world'. We were given the chance to identify with a successful professional in his field, who once felt exactly as we do—and still does at times. We also heard some pretty funny stories about what it was like to be a young musician on the road during the 1970's.

As a student in the gifted program since grade five, I was pleased to see my past and present classmates reunited and expressing themselves freely. It was refreshing. Everybody went home with something to think about.

# Meet Nancy Nicholls, Area Two's new Superintendent of Schools

Nancy's distinguished career had a unique start in a one-room country school where she was at once both teacher and principal—all while still a teenager!

She received her Bachelor of Physical and Health Education Degree from the University of Toronto and her Masters Degree in Science from Niagara University. She also has completed her Specialist Certification in guidance.

Leading up to her new appointment, Nancy was named Principal at Barton in 1988 and prior to that, Vice-Principal at MacNab in 1985.

Nancy came to us from Richmond Hill Secondary School with the York Board of Education in 1964 to be Head of the Girls Physical and Health Education Department at Southmount.

She has been Program Director at Hamilton Collegiate Institute and Assistant Department Head at Hill Park. Many staff know Nancy from Sir John A. Macdonald Secondary School where she served for nine years as a teacher and department head. Initially a physical and health education specialist, Nancy has taught Science and English as well.

Nancy is involved in the Partners in Education Program, has served on many committees, has presented workshops on management and administration and has also been active as a leader in the Principals' Course and with Brock University.

Nancy believes that our board's strongest resource is its people, and that people perform best when there is good communication—listening, understanding and sensitivity to the needs of others.

Nancy is proud of her work experience in business. She has been a bank teller, office manager, medical laboratory technologist and an accounts receivable clerk.

Nancy's major interest for many years has been in the field of music where she has performed, coached and arranged. Her greatest moments have been on the international competitive stage where she has been the first (with three other Canadians) to place in the top ten in both quartette and chorus competition.

Currently, she's heavily involved at a high administrative level in Sweet Adelines International Inc., an organization devoted to the promotion and perfection of musical harmony world-wide.

She also loves the world of sport and, for many years, has served as a national-level referee in both basketball and volleyball, as well as being an active participant in a wide range of activities.

She takes pride in her family of four which includes a daughter currently attending the Faculty of Education at Queen's University, and a son in second year, specializing in physical and health education at Brock University.

# Doug and "Charlie"

**by Norm Forster**

A tip of the hat to **Doug Kelterborn**, our man behind "Charlie" and a whole lot more.

**"Charlie"**, the experimental house built on the Education Centre parking lot as a part of the 1989 Home Show, has become a home—thanks in large part to the efforts of Doug Kelterborn, our school system's Manager of Property and Insurance.

Charlie who was often cursed by staff and visitors as they tried to find parking space has now come to be loved by Josette Van Rooyen, a colleague and the new owner. The memory of Charlie will also live on fondly through our Technological Studies students who, annually to perpetuity, will receive about $3500 in scholarship awards resulting from the proceeds of the sale.

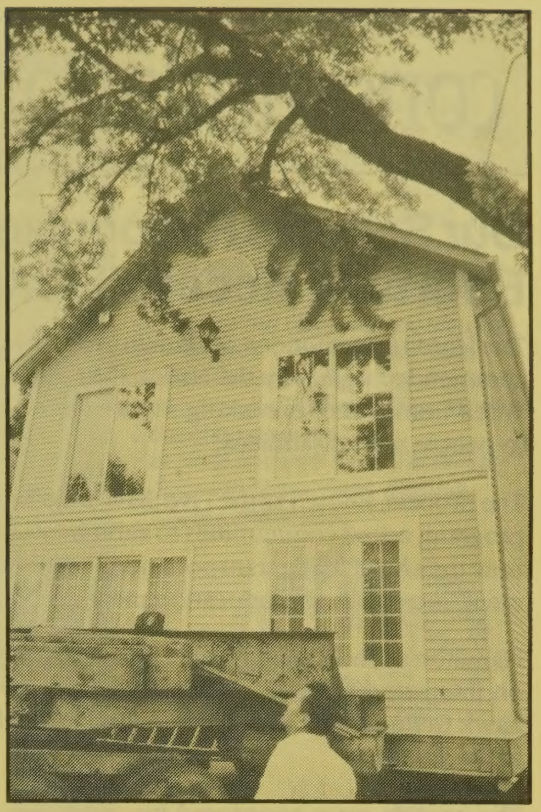
What did Doug do to bring about this happy conclusion? Many things. He worked with our solicitors and the real estate firm. He negotiated with the Home-builders' Association and, in co-operation with our Plant Department, looked after the hydro, gas, water and all those details. He placed a $2 million insurance policy to cover any damage that could have resulted as "Charlie" was hoisted onto his moving wheels and rolled out of the parking lot.

Doug also helped to acquire the building permit which allowed Charlie to be placed onto Josette's Westdale lot. The move began at the crack of dawn under police escort on Sunday, September 10, 1989.

*Doug Kelterborn in the Education Centre parking lot behind "Charlie", the experimental house.*

This happy homemaking was just one more project in Doug's important role. Consider these statistics:

- Doug has generated $3.2 million in revenue for the Board during the past three years alone by negotiating the sale of surplus and vacant school sites .



- He has found tenants and made rental arrangements for unused schools.
- Regarding community uses of school facilities (auditoria, gymnasia etc.), he supervises rentals numbering in excess of 10,500 each year.
- He is responsible for maintaining all of the Board's insurance at 104 locations having a total value of $339 million.
- He works closely with the Board's solicitors in court cases, often testifying on behalf of the school system regarding trespassing, burglary, vandalism etc.
- On a wide range of matters relating to schools, he works regularly with the City's Planning, Engineering, Public Works and Property departments.

The next time you see Doug, we think a pat on the back would be in order— both in memory of "Charlie" and in recognition of Doug's dedicated efforts which help to keep our system operating efficiently in the service of students and the community.

***Scenes from Charlie's Odyssey. Clockwise: Charlie rolls out of the Ed Centre parking lot onto Bay Street/ Charlie encounters some low branches on Margarette street, which brings the neighbors out for a look/Charlie is on his way again down Main street against the traffic flow/inset: Josette Van Rooyen, happy homeowner.***

# congratulations

## Our Schools Recognized for Efforts in Accessibilities

The learning institutions of Hamilton-Wentworth were commended in July by the National Access Awareness Week Committee for making services more accessible to people with disabilities.

The process, known as the Five Star Community Award program, asked communities to submit information on how they have made transportation, housing, employment, recreation and education more accessible.

Hamilton school boards were chosen for their policies on integrated schools. McMaster University and Mohawk College were also commended for their services to the disabled.

The awards were sponsored by the federal Department of the Secretary of State, the Federation of Canadian Municipalities and the Awareness Week committee.

## Shoe-in ☞

After finishing third last year in their first try, Bob Brownridge, of the Board's Maintenance Department (Dundurn Street) and partner Merle Crowe of Peterborough, this June captured the Ottawa Silver Horseshoe Tournament "C" Class Championship. Congratulations, Bob!

*Bob (left) and Merle (right) are shown receiving the winners' plaque from the Tournament President.*

# students say...

Each issue we poke fun at kids for their knack of coming up with some real doozies. However, in fairness, students are not the only ones who say (or write) the darndest things. So, it seems, do aspiring teachers.

Without naming any names, some interesting applications for employment were received this summer.

While some of our schools are overcrowded, there was no need for one applicant to refer to Ron Kennedy as the Superintendent of "Stuffing". And though high schools milk teachers for all they've got sometimes, one needn't have asked for posting in a "Secondairy" School.

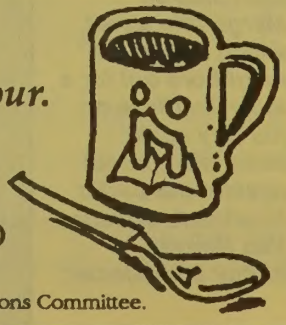
If you come across a paragon of inadvertent spoonerization or punnery send it along to the School Team Staff New Sweater, care of the Information Services Compartment

# coming events

## Caretakers and Cleaners

***Don't miss the special appreciation breakfast in your honour.***

**Dec 22, 1989.**
**Coffee and Conversation: 8:30 a.m.**
**Breakfast: 9:30 a.m.**
**Hamilton Convention Centre, 119 King St. West. (Across from Jackson Square)**
**Come and join your friends for a cheerful, festive season send-off.**



Brought to you by the Staff Public Relations Committee.

# photo ops

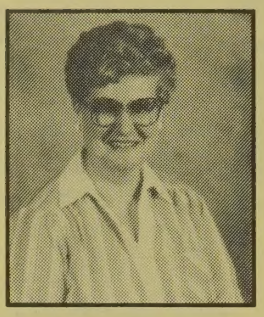
***Project Lighthouse.*** *Here are two pictures held-over from last June, of a visit to Parkview School by Board personnel to check out "Project Lighthouse." The project, organized by Marv Sheppard, Vocational Assistant at Parkview, brings together teaching materials, textbooks, library materials. The set-up for the day was coordinated by Parkview Librarian Pat Noel. Wilma Torrence, Reading Assistant takes Keith Rielly, Director of Education on a tour.*
*Pat Noel and Jim Kerr, Technical Education Supervisor, discuss Project Lighthouse.*

***Co-op Educators fill the Convention Centre.*** *The 6th World Conference on Co-operative Education brought together 945 teaching professionals from 35 countries for a four-day congress in late August and early September. Many co-op teachers from our board attended, as well as representatives of the administrative and business panels, trustees, and members of the city's business community. One of the event organizers was Jim O'Connor, formerly of our Co-op department and now Executive Director of the National Co-operative Education Centre.*
*The keynote speaker at the opening ceremonies was Stephen Lewis, Canada's former Ambassador to the United Nations, and former leader of the Ontario New Democratic Party. Mr. Lewis urged educators to direct curriculum toward addressing the problems of the developing nations around the world. The future lies in your capable hands, he said.*
*Jean Charest, the Federal Minister of State for Youth spoke on day three and announced that the federal government had recently quadrupled its grants for co-op, with 80 percent of this money earmarked for high school programs.*
*Our system presently has two federally funded programs, the store front operation at LimeRidge Mall and the Adult Co-op Education program at Sir Winston Churchill Secondary School.*

***Our City Wide Choir,*** *featuring 65 elementary school children from 30 public schools across the city, continues to spread happiness throughout the city. Choir Conductor Linda Bosela, teacher at Rosedale School, is one of the busiest teachers around. The choirs' next major engagement will be in February in a performance of Noye's Fludde, with the Hamilton Children's Choir.*
*Pictured at right, the choir performs at Jackson Square, assisting in the Canadian Cancer Society fund raising drive last spring.*

# retirements

**Donna Cooper**
**Elementary Teacher**
**Chedoke Elementary School**
**effective June 30, 1989**

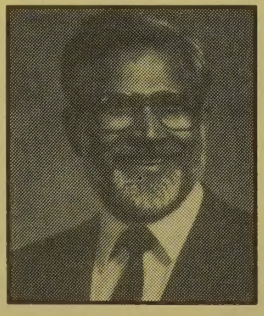


Donna was born in Hamilton and educated in both Canada and England. She attended Westdale Secondary, and McMaster and Toronto Universities. The highlight of her career was receiving the Ontario Supervisory Officer's Certificate and an exchange post in Hampshire, England both in the same year. Donna was a member of the Women Teachers' Choir and continues as a member of the Canadian College of Teachers and Delta Kappa Gamma. An avid theatre goer, reader and traveller, the future now offers Donna the freedom to indulge in things interesting and exciting.

**George Anderson**
**Secondary Teacher**
**Sir Winston Churchill Secondary School**
**effective June 30, 1989**

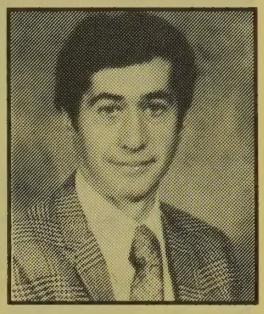
George was born in the town of Milton and after graduation he entered the electrical field with a Burlington firm and remained their until 1962. After one year of supply teaching, George joined the permanent staff and has taught Electrical and Mathematics at the old Central, Glendale, Delta and, most recently, Churchill. George has been involved with secondary school hockey, but he's best known for his keen involvement with O.S.S.T.F.. His interest in landscaping, building projects and time at the cottage will continue in retirement. His interest in the Federation will maintain his contact with school and friends in Hamilton and throughout the province.

**I. Fulton Seunarine**
**Elementary Teacher**
**King George Elem. School**
**effective June 30, 1989**



Fulton was born in San Fernando, Trinidad. At an early age he joined the 3rd Trinidad Sea Scouts and became one of its home-grown Scoutmasters. After attending various schools in Trinidad, Fulton came to Canada in 1959 and attended McMaster and Niagara Universities. Fulton was employed at Lynwood Hall as a Community and School Liaison Worker from 1963-67. After joining the Board, Fulton taught at Crestwood, Westmount, Earl Kitchener and King George. Fulton's hobbies include photography, cabinet-making, mechanics and broadcasting. He's an active member at his church, the Caribbean Cultural Association and is a founding member of the Hamilton Anti-Racism Committee.

**Norman Aurini**
**Secondary Teacher**
**Sir Winston Churchill**
**Secondary School**
**effective June 30, 1989**



Norm was born in Hamilton and attended Holy Rosary and Hamilton Technical Institute. After graduation, he served his apprenticeship with Hamilton Motor Products and then started up his own automotive business. After attending O.C.E., Norm began teaching in the Kingston area before coming to Delta in 1966. In 1967, Norm was transferred to Churchill and has been a part of the Churchill family ever since. Norm plans to renovate his cottage, spend some time fishing, cabinet-making, fishing, gardening, more fishing and visiting his daughter in Calgary.

**Dorothy Linton**
**Elementary Teacher**
**Lisgar Elementary School**
**effective June 30, 1989**

Dorothy was born in Brampton and attended school there and at Toronto Normal School. She began a teaching career in Toronto but, after marrying, moved to Hamilton and began selling children's books in Robert Duncan's bookstore
Dorothy then joined the Norwood Park staff and spent her first two years in Library travelling between Brantdale, Ridge and James MacDonald schools. Later, she devoted her efforts to C.B. Stirling, Lindent Park, Buchanan Park and Lisgar. During retirement, Dorothy will enjoy her two Siberian Huskies, be involved in church activities and travel.

**Kenneth Snell**
**Elementary Teacher**
**Mountview Elem.School**
**effective June 30, 1989**

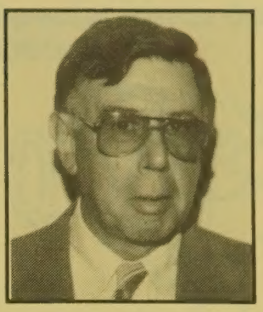
After gaining his education, Ken worked for John Deere Plow Co, TH&B, Bell and, finally, the Hamilton Board. Active in

community work, Ken serves on the Parish Council of his church and is presently secretary of Hamilton Lodge #562. He has a keen interest in local politics and is a past President and past Treasurer for the Grand Vista and Area Rate Payers Association. Upon retirement, Ken plans to catch up on all those jobs around the house that he never seems to find time for, take some courses at McMaster, travel to Great Britian and look for suitable part-time work. Hamilton-born, Ken is married with two daughters.

**Ruth Hannay**
**Elementary Teacher-Librarian**
**Elizabeth Bagshaw Elementary School**
**effective June 30, 1989**

Though a graduate of Port Dover and Simcoe High Schools, Ruth considers herself a native Hamiltonian as she was born here and graduated from McMaster University. Ruth has travelled full circle in her career with the Board, starting out professionally (and romantically) at Rosedale and ending at Elizabeth Bagshaw. Lake Muskoka has beckoned Ruth and family, and they'll spend lots of time there. Ruth will also travel, curl and generally enjoy family and friends at a nice, leisurely pace.(photo)

**Ken Hall**
**Secondary Principal**
**Sherwood Secondary School**
**effective June 30, 1989**



Born and educated in Hamilton, Ken's entire career in education has been with the Hamilton Board as both a teacher and administrator from J.K. to O.A.C.. During his eleven years in elementary education, he taught at Lloyd George and Highview and was Principal of Wentworth Street School. His 23 years in secondary education saw him serving Barton, Southmount, Sir John A. Macdonald, Scott Park, Westdale and Sherwood.

Dedicated service to students and teachers describes the career of Ken. He's one of the original organizers of the Hamilton Public School Track and Field Meet and has coached as well. His elementary teams achieved fifteen championships in five years. Among his secondary championships the OFSAA title for cross country. Ken sports a City of Hamilton Civic Ring for two Canadian Track and Field Championships. Ken served two terms as president fo the Ontario Geography Teachers' Association and co-authored the Man and His World series.

The Hamilton Men Teachers' choir was a dream of Ken's as was the McMaster Head Start Leadership Conference. With his service as President of the Spartan Track and Field Club, Dundas Curling Club, McMaster Alumni Association and Chairmanships of the McMaster Senator for six years, it is easy to appreciate his McMaster Distinguished Service Award.

Ken has always shown great enthusiasm and compassion. All who have worked with him carry fond memories. We all extend to him our appreciation for his dedicated service and wish him continued success in his new endeavours.

The School Team Staff Newsletter is produced by the Information Services Section of the Information Management Services Department.
Rick Kawai, Superintendent.
Norm Forster, Information Officer
Peter Kurelek, Information Assistant
Jo-Anne McInnis, Secretary

Staff input is encouraged. Address correspondence to:
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Education Centre
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CA 40NHBL W26
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URBAN/MUNICIPAL

# School Team Staff Newsletter

Issue #12 May 1990

**In this issue:**
**Special Photo Ops Edition**

**Featuring:**
**Quarter Century Dinner**
**Viscount Knitters**
**Area 5 Bash**

# Camaraderie & good cheer are main course at lively Appreciation Breakfast

URBAN MUNICIPAL
JUN 18 1990
GOVERNMENT DOCUMENTS

Firemen Danny DiGiacinto, Dennis Chaston and Lorenzo Marino acknowledge one another with an orange juice toast.

On December 22nd 1989, shortly after sunrise, hundreds of cheerful men and women began arriving at the Convention Centre for the first ever Board-sponsored event to recognize Caretakers and Cleaners.

650 servings later (not counting seconds)—of bacon & eggs, sausages, homefries, toast, juice, muffins and coffee or tea—it was clear that the occasion was a tremendous success.

*Continued*

**Prepared for, and with input from, the staff of the Hamilton Board of Education**

The breakfast was the brainchild of the System Public Relations Committee or SPRC. In the spring of 1989 a survey of staff conducted by SPRC's Evaluation Subcommittee showed that caretakers and cleaners often feel overlooked in their efforts.

The Staff Public Relations Subcommittee, headed by Sherwood Art Teacher, Dorte Deans, decided to do something about the situation. In June, planning began for an event to let these valuable staff members know how much they mean to the Board. Senior Management, Area Superintendents and Foremen quickly endorsed the idea. They saw it as a way to show that the hard work and dedication Caretakers and Cleaners put into making our schools such great places to learn and work does not go unnoticed.

Dorte and her committee are: Dave Morrison, Teacher - Hill Park; Irene Valastiak, Secretary - Area One; Bud Chaston, Supervisory Foreman - Area 4; Judith Bell, Assistant - Staff Development; Mary Wolfe, Admin Assistant—Barton and Information Officer, Norm Forster. Also helping out was Rick Kawai, Superintendent of Information Management Services.

Photos by Jo-Anne Mcinnis

(Top) Dorothy Dion and Theresa Uduc, Cleaners at Lloyd George.

(Middle) Hank Knecht, Caretaker at Centennial School and Heather Milne, Assistant Caretaker at Elizabeth Bagshaw with Irene Valastiak of the planning committee.

(Left) Allow me. Bob Eydt, Supervisory Foreman - Area One, tops up the coffee for Darlene Christopher, Cleaner - Ed Centre, while her husband Paul, Assistant Caretaker at Sir John A Macdonald looks on.

*Continued*

**(Clockwise from top left)**

Five Neat Guys (okay, gals). Cleaners (left to right) Sharon Valentine from Sir John A Macdonald; Eunice Moss, Briarwood; Raphaella Lepore, Glendale; Dorothy Skea, Churchill; Deloris Bevan, Glendale.

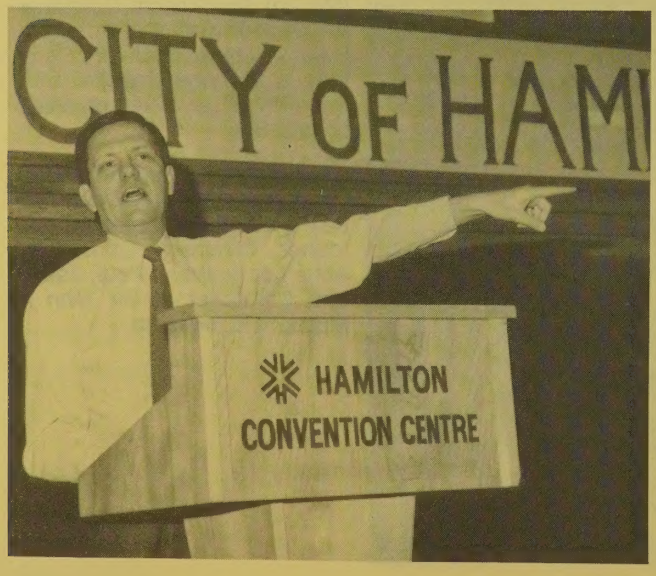
Dan Clark, Asbestos Worker and Margaret Suttie, Fireman, demonstrate what would happen if there were a Board Operating Procedure for eating muffins.

Ken Kingston, Caretaker at Briarwood and Lorna Rogers, Cleaner at Tweedsmuir.

Many Senior Officials and Trustees were on hand to express personally their appreciation to the guests of honor. Here Trustee Anne Stewart and Area 3 Superintendent Rick Binns reflect the spirit of the occasion.

Key-note speaker Phil Johnson gets to the point as he delivers a funny, uplifting and much enjoyed address.

Geoff Maslen, Foreman at Westdale with Scott Park Cleaners Audrey Kualback and Zerone Porter. As for the hat—remember, it was three days before Christmas.



*Continued*

Howard McMillan, Caretaker at Sir Isaac Brock, delivers thanks to the speakers and hosts on behalf of the guests of honour.

Job well done. Dorte Deans gets a congratulatory handshake from Ed Porter, Manager of Caretaking Services.

# Quarter Century Club

The Annual Quarter Century Club Dinner continues to be the highlight of the social calendar for many of the more than 600 Club Members.

Each fall the membership, made-up of retired and active staff with twenty five years service or more, gather to induct new members, renew old acquaintances and generally have a good time. The Convention Centre always lays on a fine dinner and entertainment is provided—this time out by Russ Weil and his Westdale Jazz Ensemble.

Ninety eight new members were welcomed in '89. On this and the next page are a few shots from the evening, as captured by Jo-Anne McInnis.

Linda Sheppard, Secretary in the Director's Office, pins the customary boutoniere given to all new members, on Murray Quinn, Principal of C.B. Stirling.

Lorraine Forsythe, Area One Office Secretary with June Connell of W.H. Ballard.

(Right) New member Ken Kemp, Principal of Elizabeth Bagshaw, shares a laugh with retired teacher, Joan Hall.

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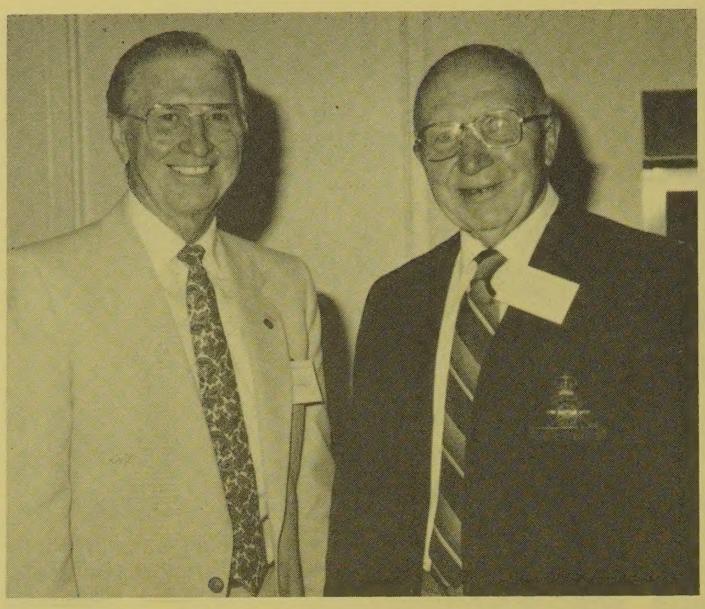


(Left) Retired Purchasing Supervisor, Les McKinnon with retired Principal, Brock Adison.

(Below) Vic Andreychuk, Head of Technological Studies at Scott Park, and Bill Ferris, Administrative Assistant to the Director's Office.

Three amigos: Chas Boecker, John Smith and Larry Baatz.

Retired Superintendent, Bill Millar thanks the event organizers.

# Over 100 attend session on teaching today's tots.

On April 2nd over 100 teachers, care workers, principals, vice-principals, trustees and other members of the teaching community attended an information meeting on Child Care and Kindergarten working together. Held at Lincoln Alexander School, the program included a tour of our newest facility and a panel discussion.

(Left to right) Dianne Rawsthorn, Primary/Junior Coordinator; Linda Woolfrey-Cooper, Family Studies Coordinator and Joan Browning, Early Identification & JK/SK Consultant, who along with Child Care Coordinator, Jennifer Powell Fralick helped plan the event.

# Yarn of a tight-knit school

Five enterprising Viscount Montgomery teachers came up with a scheme last fall that helped send all the grade sevens on a class trip to Ottawa for Winterlude in February.

In October, Mona Grenville, Debbie Rundle, Linda Sixsmith, Lillian Summerville and Donna Bennett formed a noon-hour Knitters Club. They put in hours and hours producing wonderful sweaters and blankets to be sold at a craft show just before Christmas.

All the wool was paid for by the teachers and all of the profits from the knitting went toward the trip. With the help from pizza sales and a dance they defrayed the cost by about 40 dollars per student. No Board money was required for the trip.

The gesture is even more special as none of the five women actually teach or advise grade sevens. Way to go Viscount.

(Above) Lillian Somerville, SLD teacher concentrates on an intricate purl stitch. (Left) Donna Bennett, Debbie Rundle and Mona Grenville. (Below) Linda Sixsmith, Viscount SLD teacher, proudly shows her handiwork to her mother, Mrs. Ada Fields.

# System donations to United Way up in '89! Area 5 Office Staff wins Gold Award

In March, Area 5 Office team members received a plaque of recognition from the United Way for their contributions during the 1989 campaign. Only a few groups achieving a very high level of participation receive the Gold Award.

Seneca Principal, Don Oliphant, acting on behalf of the United Way, presents a Gold Award to the Area Five Resource Team:

Back Row L-R: Don Rothwell, Paul Smith, Leanne Yarwood, Mary Jean Tyczynski, (Don himself), Bruce Mair, Carol Midgley, David Ryckman, Jim Cairns.

Front Row L-R: Barb Haverty, Mel Spencer, Debbie McQuin, Jo-Anne Neath, Lois Campbell, Kathy Harrow.

# Staff says thanks to the others who make Mountview great

On February 1st, Mountview Elementary School's Teachers and Principal invited all support staff—the mailman, crossing guard, bus driver, Area Office staff (secretaries included) and so forth—to join them for a special lunch in the library. The teachers set out soup, salads and sandwiches and a dizzying array of homebaked desserts. Principal Kel Flegg did his best at playing lunchroom supervisor so that the lunch staff could attend.

The event was organized to allow everyone to become acquainted and to let the teaching staff show their appreciation for the help the support staff provide.

The luncheon organizers (left to right) teachers—Judy Coombe, Jan Stacey, Trish Elson, Marjorie Nelson and Earla Harvey.

# Macdonald Menu allows students to taste-test their future

From February 5th to 9th, Sir John A. Macdonald Secondary School held Information Week to provide academic, technical and business course information to students.

(Right) The Technical Department booth set up during Macdonald Menu Week.

*Continued*

All home-room classes visited an information center set up in the foyer. Every department participated, some using handouts, buttons, videos and demonstrations. Department heads or reps were on hand to field inquiries. Guidance staff were also available to assist students.

(Right) Betty Roland, Chairperson of the committee that planned the event, chats with interested students at the English Studies booth. Committee members were: Frank Huskins, Phyllis Doyle, Sonia Rizzato, Bas Surat, Jim Poot, Louise Morissey and Zina Miller.

# Relaxing lunch for a deserving bunch

Everyone was well behaved and there was no food throwing on December 5 last year as Area 3 played host to all its Lunchroom and Cafeteria Supervisors.

After putting in the usual noon-hour shift, the 85 plus lunchroom staff members met in the Glendale Golf Club Upper Viewing Lounge for a special luncheon hosted by Superintendent Rick Binns. He wanted to show appreciation for the great job done by the Lunchroom supervisory staff.

Marion Avery (standing) Lunchroom Program Leader, with some of the 85 Lunchroom Supervisors gathered at the Area 3 recognition lunch.

Rick got the idea after noticing that many of his lunchroom staff had missed the Area 3 recognition banquette due to the hours they work. The time would also provide a chance to talk about the important role of the Lunchroom Supervisor and the positive influence she or he has on the school day.

Each school's Principal, or a designate teacher, was on hand to introduce his or her staff members and tell a little about each one. Several Principals had humorous anecdotes to relate.

The Board's Lunchroom Program Leader, Marion Avery thanked the group as well, and emphasized the importance of the team to a good learning experience for the children.

Since the luncheon, an Area 3 liaison committee has been formed, meeting regularly to discuss concerns related to lunchroom supervision and develop school year plans.

Marion is more than willing to assist any Areas interested in sponsoring similar functions for their lunchroom team.

# Area Five bash boasts big turnout

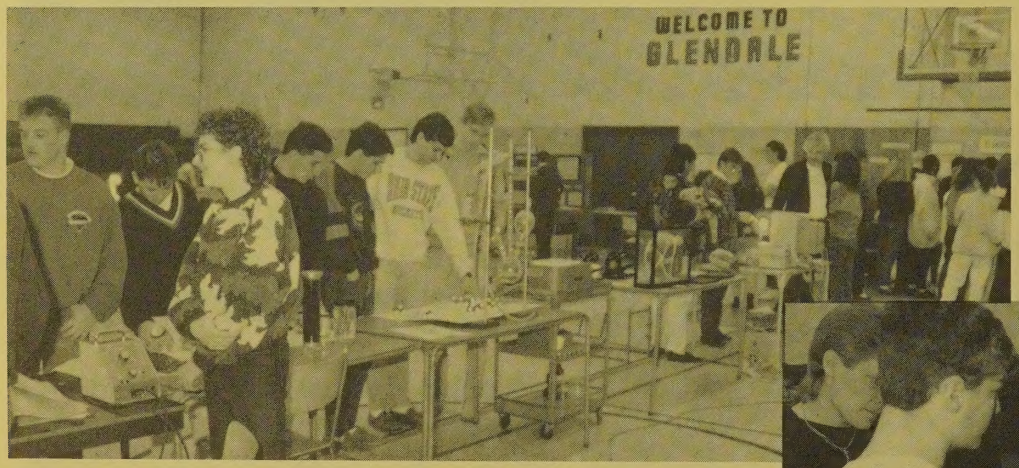
Area Five's staff recognition party, held in April, drew a near perfect turnout, proving once again the popularity of these new events. Initiated and supported by the Staff Public Relations Subcommitee they have become an annual success in all areas.

(Below) Carol Scaini, Vice Principal, passes un verre de vin to Connie McKnight, Senior Kindergarten Teacher. Both are from Buchanan Park.

Area Five Public Relations Reps pose behind a couple of banners they produced to celebrate Area initiatives. (Left to right) John Weingartner (Caledon), Nancy Ruddle (Seneca & James MacDonald), Carol Scaini (Buchanan Park), Bob Russ (Ridgemount), Anne McGowan (Westwood), Tim Dexter - Chairman (Westview), Nancy Straitton (Norwood Park), Jo-Anne Neath (Area 5 Office), Bonnie Munn (Holbrook), Gail Hunter (Eastmount Park), Lillian Jocic (Ryckman's Corners), Doreen Johnston (Westview), Linda Blunsdon (G.L. Armstrong), Judy Coombe (Mountview), Val Wilson (Chedoke).

# Glendale's new idea gives science education a boost

Glendale Secondary School offered its students a view of their future potential in the high-tech job-market in March. The gym was filled with fascinating displays and demonstrations designed to spark interest in science careers. On hand were representatives from tech departments within the school and post-secondary institutions.




(Above) Glendale's gym during its transformation to science mecca.

(Right) Students watch a high-tech simulation of a Pneumatic Drill Station.

# Enquiring minds put Mayor host in hot-seat

(Above and below) Mayor Morrow fields questions from a well-informed group from of future voters.

An inquisitive group of grade 3's paid a visit to City Hall last month and spent some time with Mayor Bob Morrow. Tour leader was retired Visual Arts Supervisor, John Nugent.

The 30 children, from across city, all work with the primary Learning Resource Teacher for the gifted in their area. The day combined visual arts and environmental studies by examining architecture in urban Hamilton, with a chat with the mayor thrown in.

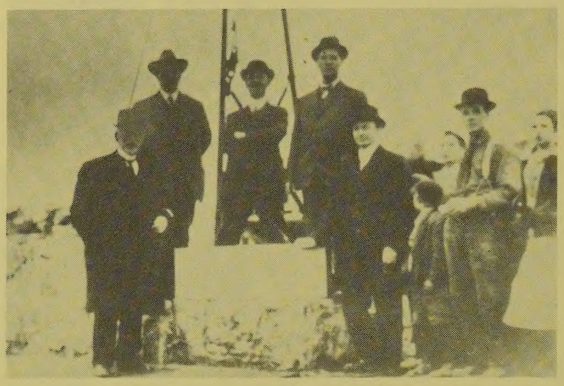
In a Q & A session with his honour, the students demanded to know his stance on such things as the Red Hill Expressway, dollar-a-pop parking meters downtown and the GST (really!).

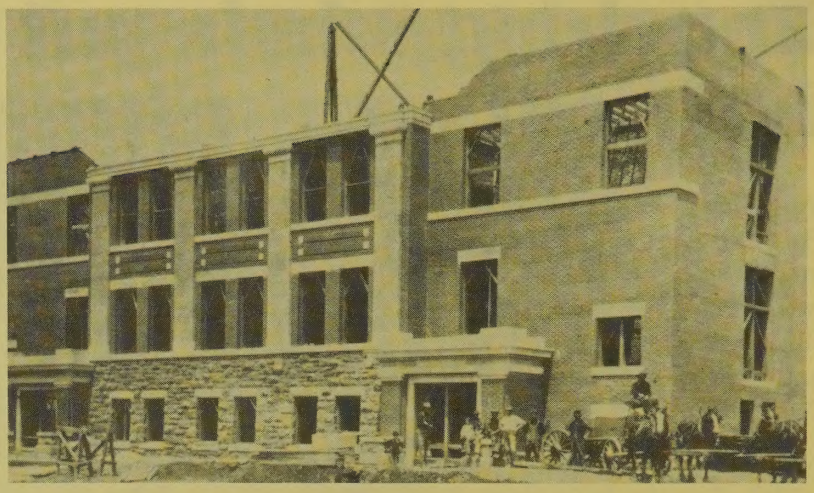
The LRT's involved were Franki Johnstone, Area One; Betsy Durritt, Area Two; Alison Preece, Area Three; Mary Haylock, Area Four and Jo-Anne Neath, Area Five.

# Photo from afar

(Right) Mr. Hon-mou Tsui, Senior Inspector of the Special Education Section, Hong Kong School System poses with a couple of new friends from Seneca School. Mr Tsui visited our system last year and recently sent this photo from across the ocean. Mr Tsui wished to thank all the teachers and department heads who made his visit informative and enjoyable.

# Fairfield Celebrates 75th Birthday





On May 12, Fairfield School held celebrations for its 75th Birthday. Teacher, Murray Aikman sent the School Team these early photos. Clockwise from above: Laying the cornerstone on April 24, 1915; Fairfield under construction in 1915; a class from around 1918.

*Watch for the special "All-Retirements" School Team. Coming soon!*

**The School Team Staff Newsletter** is produced by Information Services, Information Management Services Dept.

Rick Kawai, Superintendent
Norm Forster, Information Officer
Peter Kurelek, Information Assistant
Jo-Anne McInnis, Secretary

Staff input is encouraged. Contact: The School Team Staff Newsletter, Information Services Department, Education Centre
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The School Team
Staff Newsletter

Issue #11 June 1990

In this issue:

**Special All Retirees Edition**

# Best wishes and thanks to all our retiring colleagues

**Olive Livingstone**
**Secondary Teacher**
**Barton**
**Effective June 30, 1990**

Born in County Wicklow, Ireland, Olive received her primary education in Northern Ireland and her secondary education at St. Moibi College for girls in Dublin and the Church of Ireland Training College. She completed her education at Trinity College, Dublin.

Olive began teaching in Ireland serving as Principal in three different elementary country schools. Soon after emigrating to Canada with her husband and two young daughters, Olive began teaching at Bell Cairn in 1957. In 1961 Olive went to Burkholder Drive where she taught English for six years. She joined the secondary panel in 1968 and spent her first year with the English Department at Southmount. In the fall of 1969 she moved to Sir Allan MacNab where she began her counselling career. In 1974 Olive was appointed Assistant Head of Guidance at Sir Allan MacNab. Sherwood became the next stop in 1985 and two years later it was on to Barton where she is presently Assistant Head of Guidance.

Olive looks forward to being very active in her retirement years and plans to do a lot of world-wide travelling. She is a very involved member of the Zonta Club of Burlington. When she is at home in Burlington, she will likely be found tending the beautiful garden surrounding her Lakeshore home. If not there, look for her on the tennis courts at Cedar Springs. She might even show up at your door one day canvassing for one of the many charities for which she volunteers. No moss will grow on this "Irish" rolling stone.

**Gordon Bayliss**
**Caretaker**
**Sir Allan MacNab**
**Effective October 31, 1989**

Gordon was born in Harrisburg, Ontario. He was hired by the Board as an Assistant Caretaker in August, 1966 and maintained this assignment until his retirement. Gordon last served at Sir Allan MacNab.

**Prepared for, and with input from, the staff of the Hamilton Board of Education**

Now in retirement, Gordon is indulging his interest in wood carving and camping. He also belongs to the Simcoe Little Theatre.

**William R. Berendt**
**Secondary Teacher**
**Hill Park**
**Effective June 30, 1990**

Born in Hamilton, William attended West Avenue and Tweedsmuir Elementary schools as well as Central Secondary and the University of Toronto, Facility of Education. He taught at Cayuga Technical and Commercial High School from 1964-66; Delta Secondary from 1966-69 and Hillpark Secondary from 1969 to the present.

William's special interests are travelling, camping, fishing, curling, craft making and in the future, probably, golfing. William plans to see the world, and continue his hobbies between trips abroad.

**Loretta Benvenuti**
**Payroll Clerk**
**Education Centre**
**Effective June 30, 1990**

Loretta was born in Hamilton and is a Westdale grad. Her first job was with the Canadian Imperial Bank of Commerce, Westdale Branch, later at King & James. She left the CIBC in 1958 to raise a family and she and husband, John, have three wonderful children. Loretta returned to work in 1970 in the Payroll Department at the Board.

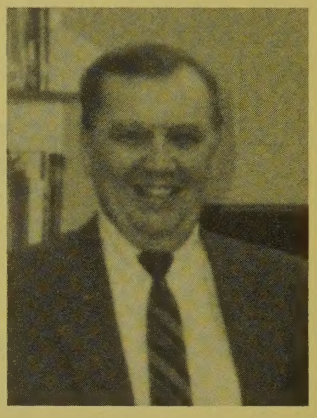
Loretta's greatest joys are her three grandchildren and she is looking forward to spending lots of time with them. She also plays bridge with a group that has been together for over 20 years.

During retirement Loretta and John hope to spend more time in Florida and fishing up north. A trip to the East Coast is also planned.

**Peter S. Beveridge**
**Superintendent of Curriculum, Special & Educational Services**
**Education Centre**
**Effective June 30, 1990**

Peter is Hamilton born and raised. The first step in his long career in education began as a pupil in Kindergarten at Wentworth Street Public School and from there it was on to Delta. He received his B.A. from McMaster University, followed by a B. Ed. and an M. Ed. from the University of Toronto. Peter has also studied in a number of highly specialized educational programs at Syracuse University.

Peter served as Assistant to the Principal at Gibson and Cannon Street Schools; an Adjustment Counsellor; Staff Assistant for Special Education; Supervisor of Special Education and Associate Superintendent of Curriculum and Special and Educational Services. In June, 1988 he assumed his present assignment as Superintendent of Curriculum and Special & Educational Services.



Peter has held a significant number of positions in many different community committees and has been the recipient of provincial and national awards. His most significant contribution has been to the Council of Exceptional Children on which he has served provincially, nationally and internationally at all chair levels. The council named him Educational Leader for the Year 1988.

A confirmed 'third-wave' thinker, Peter's prescription for curriculum is: People, Process, Leadership. With a firm commitment to quality education for all students in the system, he understands that the teacher in the classroom is the one who, in his words, "Makes things happen." Peter genuinely believes that individuals do make a difference.

He and others in positions which support classroom teachers should, in his words, "do our best to cooperate and support (the teachers') efforts and provide more direct curriculum services in striving to achieve our common goal of providing excellent classroom programs for all our

students....All students deserve the full range of excellent educational opportunities available in our system....We must learn to insist on success."

Married with three children, Peter loves to spend time with his family up north at the cottage, recuperating from long hours spent at the office.

**Leslie Bodo**
**Secondary Teacher**
**Crestwood**
**Effective June 30, 1990**

Les was born and educated in Hamilton and graduated from Bennetto and F.R. Close Technical School. He earned a Class A Mechanics License through apprenticeship and spent some years in various auto garages in the city.

In 1956 he returned to F.R. Close for a three-month supply teaching assignment which eventually led to a supply teaching assignment at Westdale. In 1961, be became a full-time auto teacher at King George Vocational School and subsequently taught at Parkview, Albion and Crestwood Secondary. Les has always been enthusiastic about his trade and has launched many students on auto mechanics careers.

Les' retirement plans include his church work activities and servicing his fleet of vehicles.

**Jack William Arthur Boutcher**
**Maintenance Foreman**
**Maintenance Department**
**Effective June 30, 1990**

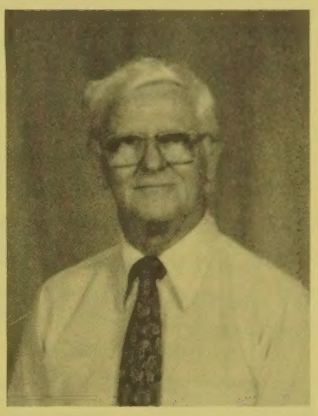
Born in Hamilton, Jack started with the Board in 1955 as night watchman at a salary of $2600.

In 1957 he became part of the Repair Department at Central Secondary. He was with the Auxiliary Staff, Central, Repair Staff, West Avenue and Tweedsmuir from 1958 to 1961 and served as Repair Staff Mechanic from 1961 to 1983. He became Maintenance Department Foreman on July 1, 1983 and is currently in that role.

Jack's previous jobs were with E.G. Wren as a painter; Canadian Westinghouse (West and then East) as a handler, and a painter for four years with Pettitts Painting & Decorating.

Jack's retirement plans include moose hunting and fishing in the Thunder Bay area.

**Norman Buchanan**
**Secondary Teacher**
**Sherwood Secondary**
**Effective June 30, 1990**

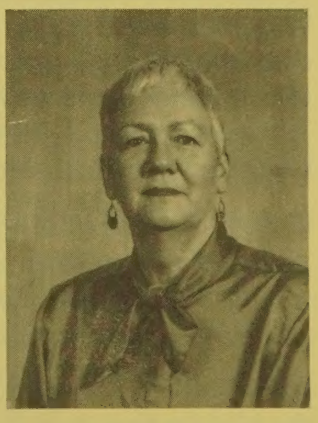


Hamilton education will lose a gentleman and a scholar when Norm Buchanan retires from the Science Department at Sherwood this year.

Norm was born in Montreal and received his early education in Sherbrooke. His studies in chemistry took him from Bishop's University to post-graduate work at Queen's and the University of Toronto. While working on his Ph. D., Norm felt another call—to the ministry. He entered McGill in theology and then served as a United Church Minister in Montreal for 19 years. In 1967 Norm changed careers and became a teacher in Zambia. In 1970 he came to Churchill and in '75 went to Westmount and later Sherwood.

During retirement, Norm hopes to take more time to read and attend interesting courses at university.

**Betty Carlyle**
**Secondary Teacher**
**Sir John A Macdonald**
**Effective June 30, 1990**



Betty was born in Brockville and received her early education there before attending Ottawa Teachers' College and later McMaster. Betty began teaching in the traditional one-room schoolhouse before joining the Hamilton Board in 1963. Her first six years were at Central Secondary where she experienced the "grand adventure" of shifts. Betty has worked primarily in the Geography department at Sir John A. Macdonald.

During a leave of absence from 1969-71, Betty taught in Nigeria; an experience she calls "probably the most interesting and most difficult time in my teaching career".

Betty is interested in behind the scenes theatre work with makeup and costumes. She has assisted in every Hamilton Place production featuring our schools. During retirement she will have the chance to become more active as a production assistant with The Players Guild.

Travel, knitting, sewing and reading are Betty's other interests and she is an avid sports fan too. She plans to take courses in anthropology and Chinese cooking. Retirement plans also include travel, swimming and some community volunteer work.

**Jean Cutbill**
**Consultant, Special Education**
**Education Centre**
**Effective August 31, 1989**

Jean was born in Norfolk, Virginia where her father was in the US Navy. She spent her growing years travelling with her mother to naval bases on the east and west coast of the States, Guam, The Philippines, Panama, Cuba and Hawaii. During this time she attended some 25 schools.

Her college days found her in the mid-west pursuing a Pre-Med degree, however her family wanted Jean to come to Stockholm, Sweden where her father was to be the Naval Attaché. En route, Jean met Ted in Washington, D.C. where he was the Canadian Army Intelligence Officer attached to the U.S. Army. Their wedding took place a year later in Stockholm and after a honeymoon in Denmark they were off to Warsaw, Poland where Ted functioned as the Canadian Army Air and Naval Attaché.

During the next dozen years Jean and Ted were posted in many places around the globe. Steuart was born in Berlin, Clare and John in Ottawa, and Peter in California.

After Ted's posting with the United Nations in the Middle East they decided to retire from the Army and go into YMCA work and teaching. However, travel was still in the picture as Jean and her family often visited her parents, Admiral and Mrs. Gallaher.

Upon her arrival in Hamilton Jean attained her Bachelor of Arts at McMaster University, her Teacher's Certificate from Hamilton Teachers' College, her Master of Science in Education from Niagara University and additional qualifications from the Ministry of Education.

She was a teacher for nine years, in English, History, Physical Education, Guidance and Special Education. She was a Department Head of Physical Education (Secondary), an Adjustment Counsellor and she retired as a Special Education Consultant.

Jean was also an Adjunct Professor, Faculty of Education, York University; Coordinator of the second year Special Education Course, York University; Instructor, Faculty of Education, Brock University; Instructor, Ministry of Education courses; Coordinator for Canada for the Council of Children with Behavioral Disorders and often a presenter at conferences of the Council for Exceptional Children.

Jean has been a writing team coordinator and member, working on many publications. She is a member of the Ontario Reading Association, Canadian Council for Exceptional Children and the Hamilton-Wentworth Advisory Board of the CNIB.

In addition, Jean co-authored a book written for students with learning disabilities called Happy Birthday, Jason which demonstrates a sensitivity and understanding of how a learning-disabled child should be treated within the family unit.

We have also just discovered that Jean has purchased a farm and is checking out the latest in farm machinery.

**Ronald Fairclough**
**Caretaker**
**Stinson Street**
**Effective January 5, 1990**

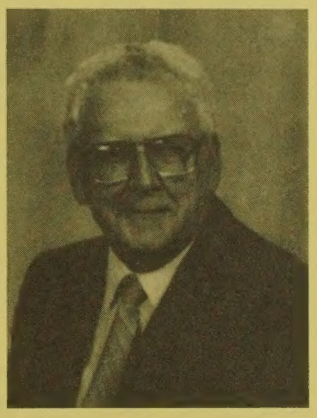
Ronald was born in Burnby, Lancastershire, England. He started with the Board in 1969 at the rate of $2.65 per hour.

His career as Assistant Caretaker to Group Caretaker has touched on many of our schools, his last assignment being Group Caretaker at Stinson Street School where he served until his retirement on January 5, 1990.

Before coming to the Board, Ronald worked for several places, and was self-employed as a cleaner for three years. Ron's special interests are gardening and reading.

**Andrew (Ken) Ferguson**
**Secondary Teacher**
**Sir John A.Macdonald**
**Effective June 30, 1990**

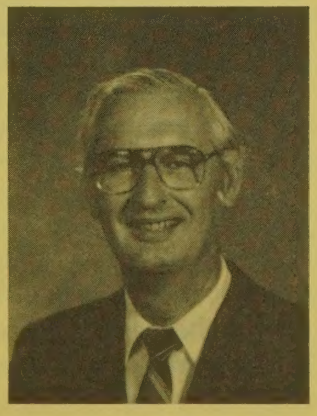
Ken was born in Leamington Ontario and later moved to Windsor. He spent his high school years at W.D. Lowe Technical School cultivating a background in electricity. Ken worked for seven years in electrical construction, then spent the next ten years as a maintenance electrician with General Foods.



Ken entered the teaching profession in 1965 at Barton Secondary School where he quickly became well-liked and respected. After nineteen years Ken moved to Sir John A. Macdonald. Ken is involved with the student council and stage crew and has spent many nights as Evening School Supervisor at Barton and John A.. As a technical teacher Ken has been able to pass on much of the electrical experience that he gained as a practicing journeyman.

Ken's retirement plans include travelling with his wife Donna, golf and time to visit with friends.

**Robert Gilbank**
**Secondary Teacher**
**Glendale**
**Effective June 30, 1990**



Bob was born in Hamilton and attended George R. Allan, Westdale, Ford Trade School and McMaster University. Prior to attending O.C.E., Bob worked at the Ford Motor Company in Windsor and Oakville in Manufacturing Engineering and Tool Design.

He began his 27 year teacher career as a drafting teacher at Glendale and then moved to Barton as Head of Technological Studies in 1976. The return to Glendale in 1986 completes the circle to retirement.

Bob is an active member of Emmanuel United Church and of the Lodge of the Ancient Landmarks #654. Retirement plans include more time for curling, golf, cottage, volunteer work and family. There may even be room for part time employment.

**Arthur L. Graves**
**Maintenance Foreman**
**Maintenance Department**
**Effective December 31, 1989**

Arthur was born and raised here in Hamilton. He started with the Board in the Repair Department in September, 1960. His last assignment was Foreman in the Maintenance Department where he served from July 1, 1983 until his retirement on December 31, 1989.

Prior to working for the Board, Arthur was a welder for Ornamental Iron and Dominion Foundries.

Arthur's special interests are square dancing and gardening.

**Gerry Hobson**
**Principal**
**Pauline Johnson**
**Effective December 31, 1989**

Born and raised in the north end of Hamilton, Gerry attended West Avenue, Robert Land, Bennetto, Central and McMaster. His first teaching assignment came in the mid fifties at McIlwraith. It was then onto Bennetto, Tweedsmuir, Churchill, Sir John A.Macdonald, Hampton (Vice-Principal), Rosedale (Principal), Bartonville/Rosedale (Twinned Principal), Roxborough Park and Pauline Johnson.

As an English Consultant Gerry worked closely with Bill Moore and Helen Anthony whom he calls his mentors. He has a keen interest in collating poetry for teachers' use and in language orienteering exercises.

Gerry has a terrific sense of humor and finds something funny in everything. He is involved in coaching various teams and conducting track and field clinics. Gerry's a notorious pool shark, a died in the wool Toronto Maple Leafs Fan, and he thinks he is a good golfer. Gerry loves TV

sports, poker, crossword puzzles and his cottage at Kettle Point.

Recently a grandfather, Gerry has no definite retirement plans yet, but hopes to travel.

**Norman V. Jarvis**
**Elementary Teacher**
**Hampton Heights**
**Effective June 30, 1990**

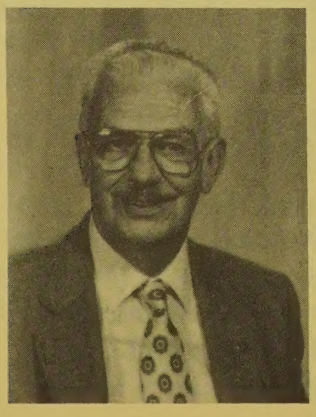
Norm was born in Hamilton and joined the Board in 1959 after employment with Westinghouse Canada and attending McMaster University. For 25 years he has been "Mr. Science" of the Middle School.

Norm taught Science at Adelaide Hoodless from 1962-65, at Ryerson School from 1965-70, at Dalewood from 1970-75, at Westview from 1975-81 and at Hampton Heights from 1981-90.

Norm holds a Bachelor of Arts from McMaster and a Master of Arts from New York State College, University of Buffalo. Norm is currently Treasurer of the Hamilton Men Teachers' Choir where his thoroughness, dependability and good nature are much appreciated. Norm is also an avid photographer and a member of the Hamilton Camera Club. He enjoys gardening, reading and time with his family.

**Ralph B. Johnston**
**Secondary Teacher**
**Sir Allan MacNab**
**Effective June 30, 1990**

Ralph, presently Assistant Head of Guidance at Sir Allan MacNab, was born on a farm outside Petrolia. He attended a one-room country school and then Petrolia District High where in his senior year he also drove a school bus. After receiving his B.A.at Western, Ralph decided that he wanted to be a minister. He attended Queen's in Theology and was ordained a United Church Minister. After receiving a master's degree at Andover-Newton Theological School in the U.S., Ralph returned to Ontario to take up duties in Bruce Mines for two years. He then served the Burkholder congregation on the east mountain for eight years.



Deciding he would like to make a career change, Ralph attended the College of Education and began his twenty-two year career teaching English and Man in Society at Westdale. He was named Assistant Head while at Westdale, and later moved to Sherwood and MacNab.

Ralph is looking forward to more time for his favorite hobbies, reading and traveling. He and wife, Ann, will do their best to keep track of six children and eleven grandchildren scattered around Eastern North America.

**Joan Kneisz**
**Elementary Teacher**
**Centennial**
**June 30, 1990**

Joan was born in Hamilton and attended Earl Kitchener, Ryerson, Westdale and McMaster University. She started with the Board in 1958,

teaching Grade 2 at Onteora School. She moved to Eastmount Park to teach Grade 1 and then to Memorial to teach Kindergarten. Joan has also taught Kindergarten at Robert Land, Lloyd George, Pauline Johnson, Ridgemount and Centennial.

Joan is leaving from Sydney, N.S. right after she retires to sail the Atlantic with her husband and a teacher friend from Mohawk College. After a stop at the Azores it's on to Gibralter, Mallorca, Rhodes and Israel to spend the winter with a relative in Beer-sheva. In spring it's to Turkey, Yugoslavia, the Greek Islands and back to Gibralter, then to the Canary Islands and to the Caribbean for about a year. Whew!

Her future plans include settling on Vancouver

Island, where she can enjoy the scenery and milder winters while pursuing her interest in sailing, playing badminton and reading.

**Marshall Lisk**
**Caretaker**
**Sir Allan MacNab**
**Effective June 30, 1990**

Marshall was born in Killaloe, Ontario. He started with the Board as Assistant Caretaker at Crestwood in October, 1963. His career has brought him to many of our schools, his last assignment being fireman at Sir Allan MacNab where he now serves.

Prior to working for the Board, Marshall served in the Light Infantry Reserves from 1962 to 1963.

During his retirement, Marshall plans to get himself a nice van and go camping.

**Thomas M. Lowden**
**Head of Geography**
**Sir Allan MacNab**
**Effective June 30, 1990**

Thomas was born in Hamilton and attended Earl Kitchener and Ryerson Public Schools. He graduated from Westdale and continued his education at McMaster University, where he earned an Honours degree in Geography, and at the University of Toronto for his Bachelor of Education.

Employment with the Board began at Delta in 1956 and he was made Head of Geography by 1963. He had the same position at Sherwood for 16 years and at Sir Allan MacNab for three years.

Thomas' special interests in education have been with the promotion of Geography in the O.G.T.A. and O.A.G.E.E. He was president of O.G.T.A. in the 1960's.

He coached championship teams in basketball (Delta) and in volleyball (Sherwood). Student activities (counsellor to the Lampadion Association for many years) were important, as were various activities with the O.S.S.T.F.

Thomas' hobbies and interests include theology, traveling, photography, cottage living, camping, fishing, swimming, building and gardening. During retirement he'll travel for pleasure and as an escort for Horizon Holidays. He may even include some mission work in Haiti.

**David F. Lyell**
**Supervisor Foreman for Area 1**
**Education Centre**
**Effective December 31, 1989**

David was born and raised in Hamilton. He started working for the Board in 1954 as an Assistant Caretaker at Westdale. His career route to Supervisory Foreman has touched on many of our schools. His last assignment was Supervisory Foreman, Area 1 Office.

Prior to working for the Board, David worked as an auto mechanic for five years with Murray Auto Parts. He also worked with his father as a trucker for four years.

David's interests include the Masonic lodge. During retirement, David plans to create ceramics.

**Doris Lyne**
**Education Centre**
**Rental Department**
**Effective August 31, 1990**

Doris was born in Brazil and lived in several countries before coming to Canada in 1956. She lived for a while in Kelowna and then in Vancouver where she worked for the Vancouver School Board for seven years. After a stop in Winnipeg she finally made it to Hamilton. She has worked for the Board for 22 years — two in Budget and 20 in the Rentals Office.

During retirement Doris is looking forward to pursuing her many interests.

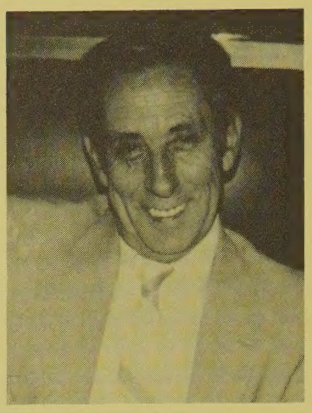
**Robert F. MacLennan**
**Foreman**
**Barton**
**Effective June 30, 1990**

Robert was born in Inverness, River Denys, Nova Scotia. He started with the Board as an Assistant Caretaker in August, 1967.

His career has taken him to many of our schools; his last assignment being Foreman at Barton where he'll serve until his retirement on June 30, 1990. Prior to working for the Board, Robert served in the Army from 1945 to 1946.

Robert's interests are hunting in Nova Scotia and working on antique cars and motorcycles. During retirement Robert plans to work as a mechanic on his son's racing cars.

**Harry Marshall**
**Secondary Teacher**
**Ainslie Wood**
**Effective June 25, 1990**



Harry was born in Hamilton and attended Queen Mary and the Adult Retraining Program as well as O.C.E.. Harry served a one-year stint in the Canadian Army during World War II and 22 years in the Militia attaining the rank of Regimental Sergeant Major. Harry served two seven-year apprenticeships, one for Painting and Decorating and one for Chef training, and has taught both for the Board.

Starting with us in 1969, Harry has been at Crestwood, Parkview and Ainslie Wood. He enjoys coin collecting, gun collecting and looking after his rental homes in Port Charlotte, Florida. Harry retired in June of 1989 but reinstated due to an illness.

Harry wishes to thank many people for their kindness, consideration and understanding. To Carl Ouellette Harry gives deep and sincere thanks with a capital T. Carl's dedication in preparation for Harry's retirement was beyond the call of duty. Special thanks also to Keith Rielly, Ron Zavitz, Bev Clare, Sharon Cook, Lynn Marion, Cathy Miller, and Les Pracsovics and many others too numerous to mention.

**Roderic L. McIntyre**
**Caretaker**
**Centennial**
**Effective December 31, 1989**

Roderic is a true Hamiltonian — born and raised here. He started with the Board as an Assistant Caretaker in October, 1962 at Westmount at $63.65 a week.

His career as Assistant Caretaker to Group Caretaker saw him serve a good number of our schools. His last assignment was Group Caretaker at Centennial, which he fulfilled from September, 1981 until his retirement in December, 1989.

Prior to working for the Board, Roderic served for the Royal Canadian Navy from January, 1944 to November, 1945 at sea.

**Joan McMann**
**Elementary Teacher**
**Hillsdale**
**Effective June 30, 1990**

Joan McMann was born in Selkirk, Ontario and attended elementary school there. She continued her education at Cayuga and Hagersville Secondary Schools, after which she attended Hamilton Teachers' College.

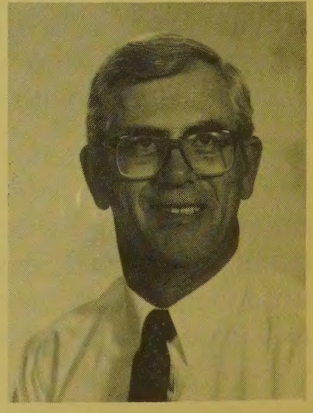
Joan began teaching at the age of 17 in her hometown of Selkirk, handling Grades One and Two for two years. She continued as a primary teacher in Dunnville, Ontario for two years and then came to Hamilton in 1959 to teach at Franklin Road for two years. Joan's next teaching assignments were teaching Sr. Kindergarten at Highview School for eight years and at Peace Memorial for 13 years. From 1984 to the present she has taught SK at Hillsdale.

Over the years Joan's pupils have been treated to her outstanding musical talents on the piano. Joan plans to continue her interest, entertaining at social functions in the community.

Joan looks forward to enjoying more fun times with her family at a more leisurely pace. Other retirement plans include writing a book called "Small Fires" and keeping in touch with former students. She is involved with her family's summer hobby of showing quarter horses throughout Canada and the US and she is also an avid Toronto baseball and hockey fan and hopes to attend more games.

Joan and husband Ron have planned an autumn holiday to celebrate their simultaneous retirements from teaching and their 30th Wedding Anniversary.

**Ron McMann**
**Elementary Teacher**
**Lawfield**
**Effective June 30, 1990**



This June, Ron will be retiring from Lawfield Middle School. Born in Simcoe, Ron attended elementary school in

Norfolk County and high school in Simcoe. He attended Hamilton Teachers' College and obtained a BA. degree from Laurier University in Waterloo.

Ron began teaching in Norfolk County and came to Hamilton in 1957 to Brantdale School. Most of Ron's teaching career was in Industrial Arts but he has a variety of teaching experience including homeroom, physical education and appliance repair. During his teaching years in Hamilton he taught at Brantdale, Tweedsmuir, Westview, Parkview and Lawfield.

Ron, Joan and family have been involved in raising and showing Registered Quarter Horses since 1973. During retirement he plans to pursue in earnest what has always been a hobby. This will involve a considerable amount of travelling to major horse show circuits throughout Canada and United States.

**James McNeil**
**Caretaker**
**Burkholder**
**Effective June 29, 1990**

James was born in Dumbarton, England. He started with the Board as a Grounds Person in June, 1968 and he has served at many of our schools. His current assignment is Group Caretaker at Burkholder.

Prior to working for the Board, James served with the British Army (Black Watch) from 1948 to 1950 in Scotland and Germany.

James loves camping. During retirement he plans to camp and travel with his wife in their new 5th wheeler. They'll spend winters in Florida and summers in Ontario.

**Thomas (Des) O'Connor**
**Supervisor of Maintenance**
**Education Centre**
**Effective June 30, 1990**

Born in Dublin, Ireland Des' career began with the repair staff in 1961 as a Helper, earning $61.65 per week. He went on to be a Mechanic, Foreman and then Supervisor of Maintenance in 1983.

Before coming to the Board, Des was with Jack Olding & Co. Ltd., Liverpool as a mechanic and travelling plant inspector from 1947 to 1956. In the midst of this job he served two years with the Royal Army in Korea. Later he gave care to paraplegics in hospital in England, including teaching them how to drive. Des was also with Cammel Laird Ship Building Ltd., Liverpool as an engineer for one year and Van Wilson Ltd. as an assembler of school buses for one year.

Des' interests are camping, boating, playing piano and singing. His retirement plans include boating in his new 35 foot cabin cruiser.

**Lillian Orban**
**Adjustment Councillor**
**Area 4**
**Effective June 30, 1990**

A "counsellor on wheels", Lillian Orban is always on the move. No doubt this will continue into retirement through travel, skiing, curling and cycling. Lillian enjoys contributing her time and talents to organizations for which she cares passionately, such as her church, Y.W.C.A., and Hope Haven Advisory Council. Lillian's great love of learning is shown in her plans to try her hand at painting and politics.

A Hamilton native, Lillian attended Cannon Street School, Tweedsmuir, Central High, McMaster University and O.I.S.E. As a teacher, Lillian taught at Hillcrest, Viscount Montgomery, Ministry of Education and McMaster University School of Social Work.

Lillian was ahead of her time in teaching concern for the environment exemplified by her nature walks. The spectrum of her abilities is shown in the range of responsibilities she has undertaken—from full time rotary Music teacher to Adjustment Counsellor. Her commitment and talent were recognized when she received the Orville Watson Award for excellence in community, organizational roles, counselling and attendance services at both provincial and international levels.

As Lillian moves into her well deserved retirement, through newfound projects she will enrich her life as she has enriched the many hundreds of students who have benefitted from her commitment and caring.

**Robert Root**
**Secondary Teacher**
**Glendale**
**Effective June 30, 1990**

Bob was born in Stratford, but spent only six months there before moving to Niagara Falls. Upon receiving his elementary and secondary education there his next stop was McMaster where he obtained an Honours degree in Latin and French. He spent a year at O.C.E. before joining the Hamilton Board in 1957.

During his 33 years with us, Bob has taught at Central, Delta, Westdale and Glendale. His interests are wide and varied. Photography and music—especially jazz and, lately, classical music, have always been his loves. He plans to pursue these hobbies during his retirement. He has always had a soft spot in his heart for British sports cars, *even* after owning two or three! Lately astronomy has held a certain fascination for him. Rumor has it that his retirement gift will be a telescope!

Recently during lunch, while musing on his retirement, Bob confided, "I'm going to do something about my weight, get physically fit and travel, more travel...". Bob's future is clear! Picture a slim, svelte, slightly greying but young retiree blasting down the 401 in his latest British sports car, a Jaguar XJS Cabriolet—top-down. The sound system reverberates with Beethoven's Fifth. At his side is a tall, gorgeous telescope and around his neck is a Hasselblad, ready for action. Move over Walter Mitty!

**Arend Schaap**
**Caretaker**
**Fernwood Park**
**Effective June 30, 1990**

Arend was born in Kesterend, Holland. He started with the Board as an Assistant Caretaker at Central Secondary is September, 1969.

Going from Assistant to Group Caretaker Arend has been a part of many of our schools. He is now at Fernwood Park until June 30.

Before working for the Board, Arend served with the Military Police in Indonesia from 1947 to 1950. His special interests are carpentry, fishing and gardening. As for retirement activities — "No plans yet." says Arend.

**Joseph (John) Schnurr**
**Caretaker**
**Franklin Road**
**Effective June 29, 1990**

John is a true Hamiltonian. He started with the Board in September, 1959 as an Assistant Caretaker at the salary of $3100.00 per annum.

In his ascendency to Group Caretaker he has had the good fortune to experience working in several of our schools. He's at Franklin until his retirement on June 29.

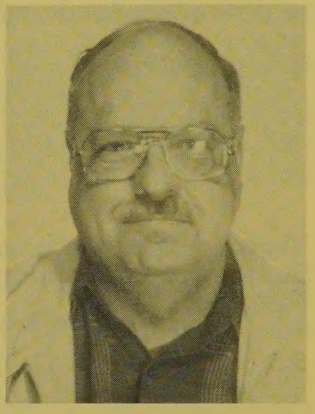
John is a devoted angler. During retirement he plans to keep busy by babysitting his grandchildren. He also plans to paint his house and go to England and Scotland next year.

**John E. Summers**
**Caretaker**
**Roxborough Park**
**Effective June 29, 1990**

John is a true Hamiltonian, born and raised here. John started with the Board in June, 1959 as an Assistant Caretaker at Central Secondary. He worked for the Auxiliary Staff from September, 1960 until July, 1969 and became Group Caretaker at Roxborough Park in July, 1969.

Prior to working for the Board John served at sea in World War II with the R.C.H. from 1943-1946.

**John Treen**
**Secondary Teacher**
**Parkview**
**Effective June 30, 1990**



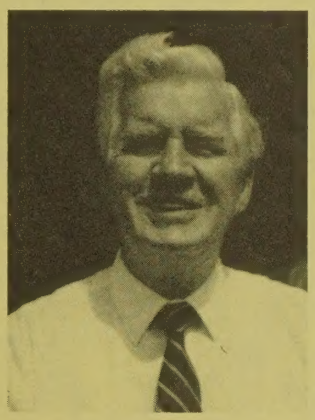
John was born in Hamilton and attended George R. Allan, Westdale, Dalewood, Westdale again and Hamilton Teachers' College from 1955 to '56.

He began teaching at Queen Victoria under Principal, Jim Ruddle. John then became Assistant to the Principal at Onteora in the morning and James MacDonald in the afternoon. He taught Grade 5 at Peace Memorial and Senior Public at Burkholder. He went to Crestwood in the fall of 1967 (English, Horticulture and Librarian), taught Media English at Albion and then went on to Parkview.

Throughout his career he has been involved in church work, community efforts such as the Recreation Department and hardware retailing. His interests are photography, fishing, computers, gardening, cottaging, farming and target shooting.

John's retirement plans include a second career in real estate and "Pet Furniture" business (?). He'll also do some home renovations and relax by teaching buddy, Ross Davidson, to fish and hunt porcupines.

**Thomas Walker**
**Secondary Teacher**
**Sir Allan MacNab**
**Effective June 30, 1990**



Thomas was born in the small mining village of Bothwellbaugh near Hamilton, Scotland. His elementary education was received at the public school in the village and subsequently at Bellshill Academy. At the age of 17 he was accepted as an apprentice electrician by the National Coal Board and there earned his journeyman papers.

At the age of 23 he decided to emigrate to Canada. Recalls Thomas, "Sailing up the St. Lawrence in the month of August, clad as I was in my British tweeds, I literally baked in the 90 degree heat. A far cry from the Scottish weather!"

Within hours of arriving in Hamilton, Thomas had secured a job as electrician with Dofasco. "Canada was surely living up to my expectations!" says Thomas.

After many productive years in the steel industry he decided to pursue a more "meaningful" career in teaching. He attended the College of Education in Toronto and joined the Hamilton Board in 1973. He taught Electricity and Electronics at Sir John A. Macdonald, Westdale, Barton and Sir Allan MacNab schools.

Thomas tells us, "I am a keen fisherman and camper, and I'm looking forward to indulging myself in both of these pursuits. When it starts to get a touch cold I hope to take off to warmer climes."

**Erich Weisz**
**Secondary Teacher**
**Sherwood**
**Effective June 30, 1990**

Erich Weisz was born in Vienna and began music studies at an early age. A talented and versatile musician, he earned a degree in music in Amsterdam before coming to Canada in 1954. Erich continued his education, earning a B.A.'from McMaster University and doing graduate work in music in Anne Arbor, Michigan.

Erich served for three years with the Canadian Army Band at Camp Borden. He became a part-time lecturer in the Faculty of Music at McMaster University for five years, played in the Hamilton Philharmonic Orchestra for several years and taught secondary school students in St. Thomas, North York and Hamilton (Hill Park, MacNab and Sherwood).

During retirement Erich hopes to spend more time with his family; to enjoy the arts and travel.

**Art Wormald**
**Secondary Teacher**
**Occasional Teachers' Branch**
**Effective October 31, 1989**

Art was born in Toronto and attended Givins Street Public School and Parkdale Collegiate. After serving with the Royal Canadian Navy from 1943-45, Art received an Electronics Diploma from Ryerson; a B.A.from Toronto (University College); Divinity Ordination at McMaster and Faculty of Education training at the University of Toronto.

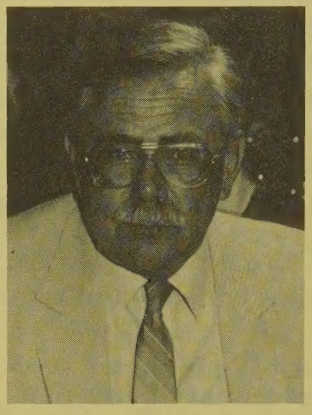
Before entering teaching, Art spent ten years in Bolivia with the Baptist Foreign Mission Board. He helped to build and administer a broadcast station and assisted in the implementation of agricultural, educational and medical projects among the Aymara Indians. In his capacity as an ordained Minister he helped develop training for laymen and was active in assisting the National Young Peoples.

In September, 1963, Art began teaching at Central Secondary in Geography. He also taught Math at both Crestwood and Ainslie Wood. For most of his career, however, he was a Guidance Counsellor and was widely respected for his positive, caring approach. He was the Assistant Head of Guidance at Glendale from 1978-88.

Art's extra-curricular involvement is varied—Cadets, Student Council Advisor, School Editor, Teacher Advisor of the Christian Fellowship, OSSTF Council Representative and President of the Hamilton Counsellor's Association. He has also been very active in the Hamilton and District Association for the Mentally Retarded and has served as a Counsellor and Director at Camp Oneida.

Art is an active contributing member of church and community and enjoys music, friends, photography and art.

**Joseph Yurkiw**
**Asst. Superintendent**
**Special Services**
**Education Centre**
**Effective June 30, 1990**



Joe Yurkiw has had a long association with the Board and is a product of our inner-city schools.

He graduated from McMaster in 1961; subsequently obtained an M. Ed. degree, a Specialist Certificate in Special Education and the Supervisory Officers' Certificate. Joe taught for five years at the elementary level, was an assistant to the principal for three years and spent four years in Special Education. This was followed by a period in Adjustment Services as a counsellor; Staff Assistant to the Supervisor; Supervisor; and Assistant Superintendent of Special & Educational Services.

Joe's dedication and commitment is shown in his community involvement. He has been involved with various organizations such as Community Child Abuse Council, Committee On Delinquent Adolescents, Dawn Patrol Homes, Tri-Board Family Violence Committee, Victim's Crisis Response Committee and has served on the advisory council and board of directors of several of these organizations.

"Retirement" may be an inappropriate word to use when it comes to describing Joe's future, as his community involvement will continue. He has been asked to sit on the Board of Directors for the Pastoral Counselling Centre.

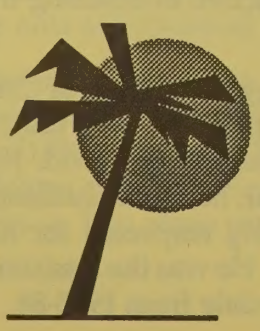
Joe says he'll find time for travel, and rumor has it that he intends to take up golf, apprehensively under the instruction of his friend Peter Beveridge.

## *Have an enjoyable and relaxing summer!*

**The School Team Staff Newsletter** is produced by Information Services, Information Management Services.

Rick Kawai, Superintendent
Norm Forster, Information Officer
Peter Kurelek, Information Assistant
Jo-Anne McInnis, Secretary

Staff input is encouraged. Contact: The School Team Staff Newsletter, Information Services Department, Education Centre
527-5092 extension 294
100 Main St. West, Hamilton, Ontario, L8N 3L1



## Planning your retirement?

**The Board's Staff Development Department will be presenting a four-part series designed to help you smooth the path to retirement.**

**Held on October 29, November 5, 12 and 19th, the sessions will look at topics like: Board benefits, government pensions, financial planning concepts, and actual retirees will be there to give first-hand advice.**

**Contact Staff Development at 527-5092 extension 316 for further information or watch for the Staff Development Calendar due out in September 1990.**

ACCOP

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